

The NSP MENTORING PROGRAM has replaced NSP Phase II Courses for all disciplines. The Mentoring program is out and will be officially used as of January 1, 2001.

The "Guide to Mentoring New Instructors" (only available in pdf format) is about 40 pages long and is available for download from www.patrol.org/instructor/instdev/mentoring.pdf. You need Adobe Acrobat Reader to open the file. If you need Adobe, you can download it free from the NSP website www.nsp.org. Go into Member Education, then Instructor's Web. At the bottom of the screen you will see instructions for Adobe download. Once downloaded, you can continue in the Instructor's Web to Instructor Development, then Guides and Forms. There you will find the Guide to Mentoring new Instructors.

We have expanded the database that Flo Rutherford established for the Instructor Development (Phase I) and OEC Phase II. It will now include all EPA Instructor Candidates in the mentoring program for all disciplines. Flo is just the record keeper, as each region program administrator will still control his or her own instructor program.

As for the mentoring, the course completion record will be completed by Flo. However, National is accepting an email message from Flo as the course completion record. Real simple!

Our two main programs S&T/OEC have agreed on a good way of following through with the instructor candidates. Both Bill Jordan and Sharon Friedel have agreed that Flo would be the one to handle the final paperwork for both disciplines. Here's what we have so far....

Patroller takes Instructor Development and the EPA Instructor Candidate Profile form is handed out to all taking the Instructor Development course. This form will be available off the www.nspepa.org Instructor Section. When a patroller is interested in pursuing instructorship, the profile is sent to Flo (this can be via IT) who then contacts the Regional Program Administrator to have a mentor assigned.

Example.. For S&T the contact person is Billy Jordan who will assign an S&T IT as the mentor - most probably one from their own mountain. For OEC - initially the IT's may be the mentor, or if they recommend a strong instructor, they can be assigned by the IT.

Mentoring is done following this guideline:

1. At least 1 observation is done by the mentor. When ready for a final observation, the mentor notifies an IT.
2. Final observation is done by an IT (other than the one who was the mentor).
3. IT forwards the final observation to Flo who then forwards it to Lakewood (National office).
4. National updates the member's status to certified NSP instructor and notifies Flo.
5. Flo notifies the Program Administrator of the NSP certification.

Sharon has completed the "EPA Instructor Candidate Observation" form to include all disciplines which will be available on our website.